

# SUPPLIER CONFIDENTIAL HOTLINE

**We provide a Confidential Hotline available to all workers in our supplier factories to be able to have an opportunity to anonymously report any grievance or workplace issues.**

**Our confidential hotline is accessible 24 hours a day, 7 days a week and allows all workers within our supply chain the opportunity to express themselves without fear of retaliation.**

Examples that may be reported on the Supplier Confidential Hotline:

- If someone is being harassed or bullied within the workplace.
- Serious misconduct or criminal conduct within the workplace.
- Serious health and safety risks within the workplace.
- Any concerns that they do not feel comfortable communicating to their manager

All of our suppliers must display our Confidential Hotline Poster and information in a prominent position at their premises for all workers to view.

Any grievances and associated remediation is managed and reported to our Ethical Sourcing Assurance Manager. The identity of any person accessing our Confidential Hotline is kept strictly confidential.

## CONFIDENTIAL HOTLINE DETAILS

COUNTRY	CONTACT NUMBER	WEBSITE
China	400-6-612-187	<a href="http://www.cottonongroup.ethicspoint.com">www.cottonongroup.ethicspoint.com</a>
Bangladesh	+880 0 9610 998493	<a href="http://www.cottonongroup.ethicspoint.com">www.cottonongroup.ethicspoint.com</a>