

SUPPLIER CONFIDENTIAL REPORTING SERVICE

We provide a Confidential Reporting Service available to all workers in our supplier's factories to be able to have an opportunity to anonymously report any grievance or workplace issues.

Our Confidential Reporting Service is accessible 24 hours a day, 7 days a week and allows all workers within our supply chain the opportunity to express themselves without fear of retaliation.

Examples that may be reported on the Supplier Confidential Reporting Service:

- If someone is being harassed or bullied within the workplace.
- Serious misconduct or criminal conduct within the workplace.
- Serious health and safety risks within the workplace.
- Any concerns that they do not feel comfortable communicating to their manager

All of our suppliers must display our Confidential Reporting Service poster and information in a prominent position at their premises for all workers to view.

Any grievances and associated remediation is managed and reported to our General Manager of Risk and Sustainability and Ethical Sourcing Team. The identity of any person accessing our Confidential Reporting Service is kept strictly confidential.

CONFIDENTIAL REPORTING SERVICE DETAILS:

COUNTRY	CONTACT NUMBER	WEBSITE
Australia	1800 940 758	www.cottonongroup.ethicspoint.com
Bangladesh	+880 0 9610 998493	www.cottonongroup.ethicspoint.com
Brazil	0800 888 8288 <u>or</u> 0800 890 0288	www.cottonongroup.ethicspoint.com
China	400-6-612-187	www.cottonongroup.ethicspoint.com
Hong Kong	800 96 1700	www.cottonongroup.ethicspoint.com
India	000 800 050 3461	www.cottonongroup.ethicspoint.com
Indonesia	-	www.cottonongroup.ethicspoint.com
Malaysia	1800 818 477	www.cottonongroup.ethicspoint.com
Pakistan	-	www.cottonongroup.ethicspoint.com
South Africa	0800 212 770	www.cottonongroup.ethicspoint.com
Sri Lanka	-	www.cottonongroup.ethicspoint.com
United Kingdom	0808 234 3908	www.cottonongroup.ethicspoint.com
Vietnam	1180 0400 483	www.cottonongroup.ethicspoint.com