

365 GIVING PLATFORM Terms and Conditions

1. The promoter of this competition is Cotton On Australia Pty Ltd (“the Promoter”) (13 634 090 083) of 14 Shepherd Court, North Geelong, Victoria 3215
2. Entry is free and open to **all Cotton On (Cotton On, Rubi, Factorie, Supre, Typo and Ceres Life) employees who sign up to the 365 Giving Program (Eligible Entrants) during the Competition Period.** Employees who do not sign up to 365 Giving Platform are ineligible to enter.
3. The competition commences on **Monday 12 May 2025 at 9am (AEST) - Friday 23rd May 2025 at 11:59pm (AEST)** (Competition Period). Late, incomplete, incorrectly submitted, delayed, illegible, corrupted or misdirected entries will be deemed invalid.
4. To enter this competition Eligible Entrants must, during the Competition Period, be one of the first 100 employees to sign up to be a 365 Giving Sponsorship Member within their Group and in accordance to the split:
 - a. **Group 1:** Geelong Support Centre (GSC) and Supre Head Office
 - b. **Group 2:** Rest of the world Support Centres, Distribution Centres and Retail teams in accordance to the split outlined below
 - c.

Country	# entries
Aus	43
NZ	7
Asia	19
Africa	15
US	14
UK	2
Total	100

Completing the above will constitute a valid “Entry”. Eligible Entrants will only have one Entry each.

5. The winning Entries will be selected at random with a pre-screening before announcement from all the Entries (“the Draw”) on **Monday 26th May 10:00AEDT** at the address of the Promoter. Winners at Geelong Support Centre will be notified in person at an event held at GSC on Thursday 29 May. The rest of the world will be notified in person or virtually by their Country Leadership team in the week commencing 2 June. The winners are required to respond to the Promoter and confirm acceptance of the Prize within one (1) day.

6. There will be **six** winners in total:

- 3 x winners from Group 1; and
- 3 x winners from Group 2.
- The winners from Groups 1 and 2 will each receive:
 - 1x Trip to a Foundation Supported Project. Trip inclusions;
 - Return economy airfares
 - Accommodation
 - All meals while on trip (in line with Cotton On travel policy)
 - Return airport transfers

The location of the trip is to be decided at the sole discretion of the Cotton On Foundation

Prizes may be subject to separate terms and conditions.

7. The total prize pool is valued up to AUD \$18,000.

8. If any prize remains unclaimed by 2nd June 2025 or the original winner does not meet the requirements to enter, the Promoter may deem that the winner is ineligible to receive the prize. The Winner will be given a choice of trips within 12 months of the Competition Date. In the event Winner cannot attend options provided by the Promoter, they will forfeit the prize. The Promoter may elect to select a New Winner or forfeit the prize entirely.

9. The prize winner must continue to be a current employee of Cotton On Group and an active member of the 365 Giving Program at

the time of their trip (prize) occurring. If the prize winner leaves ceases employment with the Cotton On Group or leaves the 365 Giving Program before attending the trip (prize) they will forfeit their right to the prize.

10. The winner will be given a choice of trips within 12 months of winning the prize. If they cannot make any of the available trips within that 12 month period they will forfeit the prize and no new winner will be selected

11. Prizes issued in accordance with this competition may be subject to separate terms and conditions. The Winner must comply with these terms and conditions and understand the Promoter is not responsible for any terms and conditions that are set by third parties.

12. The Promoter is not liable for any other additional costs associated with winning this competition or the prizes that comprise this competition (including but not limited to any insurance, expenses or additional travel).

13. Prizes are not transferable or exchangeable and cannot be redeemed for cash. The Promoter accepts no responsibility for any variation in the value of prizes. Where a prize is unavailable for any reason, the Promoter may substitute another item of equal or lesser value for that prize, as determined by the Promoter. This includes where the size or colour of any product included in the prize is unavailable or if the event is cancelled for reasons beyond the Promoter's control.

14. Information regarding prizes and how to enter forms part of these terms and conditions. Entry into the competition is deemed an acknowledgement and acceptance of these terms and conditions.

15. The Promoter reserves the right, at any time, to verify the validity of entries and the identity of entrants. Proof of entry and identity will only be deemed as sufficient at the discretion of the Promoter.

16. If this competition is interfered with in any way or is not capable of being properly conducted due to any reason beyond the reasonable control of the Promoter, the Promoter reserves its rights to disqualify any entrant or to modify, suspend, terminate or cancel this competition, to the extent permitted by law.

17. The Promoter is not responsible for any problems or technical malfunction of any telephone network or lines, computer online systems, servers or providers, computer equipment, software, technical problems or traffic congestion on the Internet or at any website, or any combination thereof, or any other technical failures, including but not limited to any injury or damage to participants' or any other person's computer related to or resulting from participation in or downloading any materials in this Competition. If for any reason this Competition is not capable of running as

planned (including but not limited to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of the Promoter, which corrupt or affect the administration security, fairness, integrity or proper conduct of this Draw), the Promoter reserves the right in its sole discretion to cancel, postpone, or amend this Draw.

18. The Promoter and its associated agencies and companies will not be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits), expense, damage, personal injury or death which is suffered or sustained (whether or not arising from any person's negligence) in connection with this competition or accepting or using any prize, except for any liability which cannot be excluded by law (in which case that liability is limited to the maximum extent permitted by law).

19. Personal information provided by entrants will be used by the Promoter for the purpose of conducting this competition and otherwise in accordance with Entrant's consent. The Promoter may disclose Entrant's personal information to its contractors and agents in relation to the conduct of this competition. The Promoter's privacy policy is available at www.cottonon.com.

20. The Promoter reserves the right to extend the Competition Period at any time.